



Training Committee

Guidance Note - OSATs

July 2019

1. Trainees and those involved in training in PHEM programmes are asked to read this guidance in conjunction with the IBTPHEM Guide to Training – available at [www.ibtphem.org.uk](http://www.ibtphem.org.uk)

Minimum recommended number of assessment tools used over 12 month PHEM training	Assessment tools						
	CEX	CbD	SIM	DOPS	MSF	ACAT	TO
	15	30	10	30	2	25	5

Table 4.2 Count of formative assessments.

2. The table above reflects the total number of WPBAs reasonably expected to be completed by a PHEM trainee over their entire training (12 months WTE) as of **July 2019**.
3. The Training Committee has reviewed the completion and use of the Acute Care Assessment Tool (ACAT) and have decided that this will be replaced as of August 7<sup>th</sup> 2019 with the Observed Shift Assessment Tool (OSAT).
4. The new OSAT has been developed to better represent the technical and non-technical skills throughout an entire clinical shift. It builds on other extended learning tools now used in training. It allows feedback on more domains reflecting senior practice in the PHEM environment, and now supports a grading structure 1-4 indicating the level of performance. We hope that this will allow better directed progression for trainees and allow supervisors to focus on specific areas or skills.
5. It is required that, as with the ACAT, this assessment can only be performed by Consultants.
6. The form will be available on PHEMNet for completion as of August 7<sup>th</sup> and the ACAT form will be removed. Existing ACATs completed will not be lost.

7. As the OSAT assessment is a longer, more detailed assessment, the Training Committee feel that only 12 will be required during your PHEM training.
8. For those already part way through a 2yr scheme A training programme who have already completed ACATs, we recognise that you will provide a mix of ACATs and OSATs at your TAP in 2020. For this purpose, one ACAT will count as 1 point, and one OSAT will count as 2 points. A total of 25 points minimum will be required.
9. A copy of the OSAT is available on the IBTPHEM website for your familiarisation. Trainers might find it useful to print this out for notetaking during the observed shift.

For further information, please contact your Training Programme Directors.

Dr Simon Lewis  
Chair, Training Committee