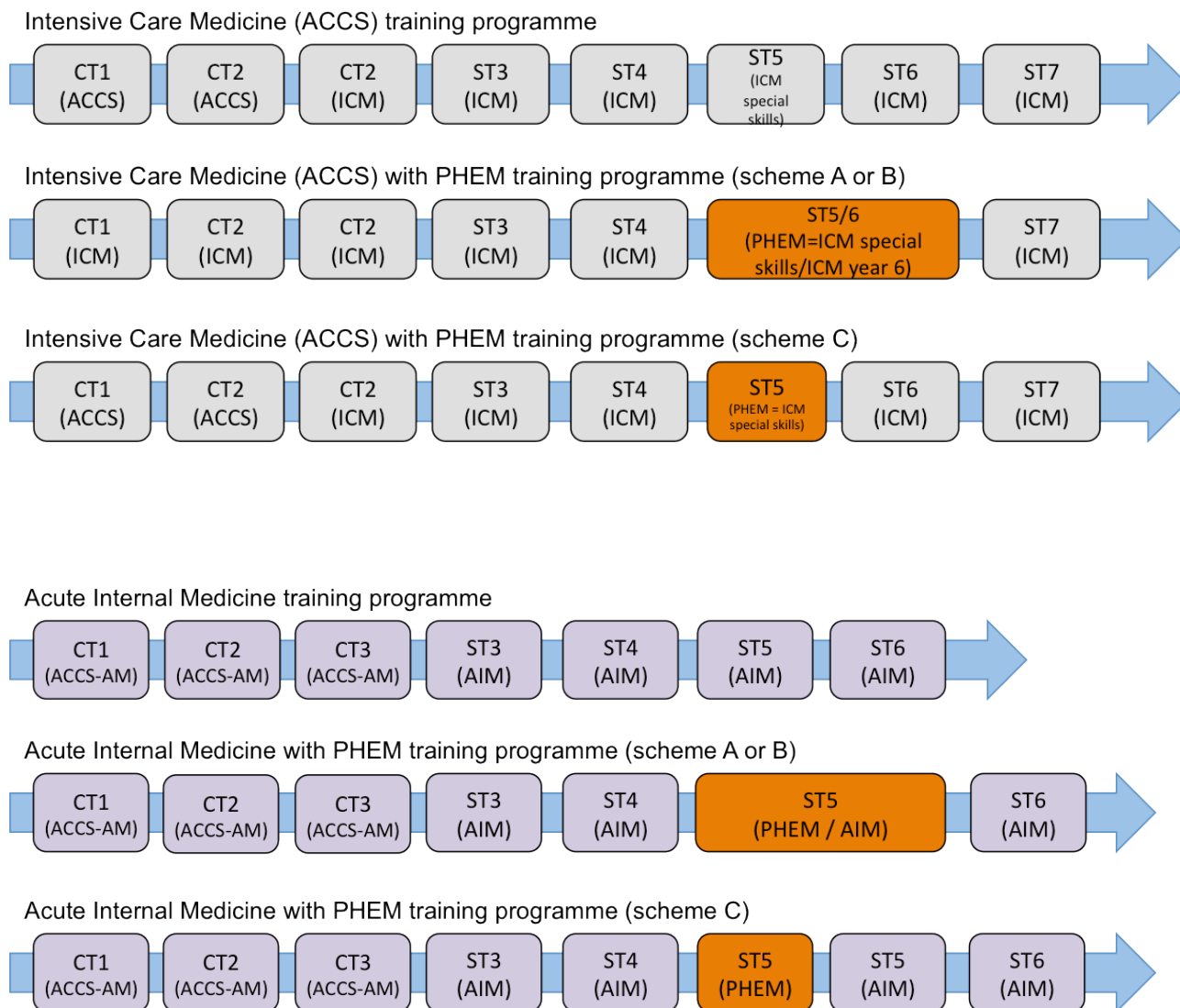


**Addendum to the PHEM guide.  
Entry to PHEM sub-specialty training from Intensive Care Medicine and  
Acute Internal Medicine**

1. This document is an addendum to the document released on 20<sup>th</sup> February 2012 entitled 'Sub-specialty Training in Pre-hospital Emergency Medicine, A guide for trainees, trainers, local education providers, employers and deaneries' ([www.ibtpphem.org.uk/IBTPHEM/Resources.html](http://www.ibtpphem.org.uk/IBTPHEM/Resources.html)). Henceforth, referred to as the 'PHEM guide'.
2. This addendum provides additional information for doctors in training within Intensive Care Medicine and Acute Internal Medicine applying for sub-specialty training in PHEM from January 2014 and entering PHEM training from February 2015. This addendum should be read in conjunction with the 'PHEM guide'.
3. This addendum does not pertain to Anaesthetic and Emergency Medicine trainees applying for PHEM sub-specialty training. These trainees should refer solely to the 'PHEM guide'.
4. PHEM was approved by the GMC as a medical sub-specialty of the existing specialties of Emergency Medicine and Anaesthesia on 20<sup>th</sup> July 2011 and of Intensive Care Medicine and Acute Internal Medicine on the 1<sup>st</sup> October 2013.
5. As a sub-specialty of Intensive Care Medicine and Acute Internal Medicine, the PHEM curriculum has been closely mapped to the current curricula for these base specialties ([www.ibtpphem.org.uk/IBTPHEM/Resources.html](http://www.ibtpphem.org.uk/IBTPHEM/Resources.html)). This ensures that it is complementary and covers the additional discrete areas of underpinning knowledge and technical skills required of the PHEM specialist.
6. Training in PHEM may be undertaken before or after completion of the CCT programme in Intensive Care Medicine and Acute Internal Medicine. For trainees who are pre-CCT, PHEM training is undertaken after the fourth year of specialty training (ST4), see figure 1.
7. Before applying for PHEM sub-specialty training, Intensive Care Medicine and Acute Internal Medicine trainees are required to have undertaken at least 6 months each of Emergency Medicine, Anaesthesia, Intensive Care Medicine and Acute Internal Medicine in posts approved for training at or above CT1 level or equivalent.
8. The person specification (table 1) provides details of the criteria required for Intensive Care Medicine and Acute Internal Medicine trainees applying for PHEM sub-specialty training.
9. Full details of the PHEM curriculum, training and assessment processes can be found within the 'PHEM guide'.
10. Full details of the PHEM recruitment process can be found on the IBTPHEM website ([www.ibtpphem.org](http://www.ibtpphem.org)).



**Figure 1.** PHEM training schemes and their relationship to core CCT training pathways in Intensive Care Medicine (ACCS route) and Acute Internal Medicine (ACCS route). PHEM sub-specialty training within AIM extends core specialty training by one year. PHEM sub-specialty training within ICM can be counted as a special skills year and does not extend training time in this circumstance. Note that all non-ACCS trainees are expected to have achieved 6 months experience in Anaesthesia, Acute Internal Medicine, Intensive Care Medicine and Emergency Medicine prior to application for sub-specialty PHEM training. For details of schemes A, B and C see section 3.2 of the 'PHEM guide'.

**Table 1. Person specification for Intensive Care Medicine and Acute Internal Medicine trainees applying for PHEM sub-specialty training**

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>When Evaluated</b>
Qualifications	MBBS or equivalent medical qualification  Stage 1 of the ICM curriculum or equivalent at time of application  or  MRCP or equivalent at time of application		Application form Pre-employment check
Eligibility	Holds full registration with the GMC at time of appointment and holds a current licence to practice  Holds a National Training Number in Intensive Care Medicine or Acute Internal Medicine  OR  Holds CCT in Intensive Care Medicine or Acute Internal Medicine  Eligible to work in the UK		Application form Selection centre Pre-employment check
Fitness to practice	Is up to date and fit to practice safely		Application form References
Career progression	Successful ARCP at ST4 in Intensive Care Medicine or Acute Internal Medicine.  Ability to provide complete details of employment history		Application form Selection centre
Health	Meets professional health requirements (in line with GMC standards / Good Medical Practice)  Fitness level consistent with ability to perform a full range of pre-hospital duties		Application form  Pre-employment health screening  Ambulance service fitness test
Clinical Experience	Minimum 6 months in each of Anaesthesia, Emergency Medicine, Intensive Care Medicine and Acute Internal Medicine in posts approved for training at or above CT1 level or equivalent.	Clinical experience in PHEM  Paediatric critical care and transfer experience	Application form References Interview
Clinical Skills	Provider status in ATLS, ALS and APLS or equivalent.	Instructor status in ATLS and ALS  Provider status in MIMMS or equivalent Provider or instructor status in Pre-hospital life support courses e.g. PHTLS	Application form Selection centre
<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>When Evaluated</b>

Academic skills	Evidence of scholarly activity to support training	Publications / presentations related to PHEM	Application form Interview Selection centre
Personal skills	Self-motivated  Good management of own training to date	Training in team resource management	Application form Selection centre Interview
Probity	Professional Integrity:  Demonstrates probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality)  Capacity to take responsibility for own actions		Application form Interview References
Commitment to Specialty	Demonstrable interest in and understanding of the specialty		Application form Interview References
Language Skills	All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues demonstrated by one of the following:  That applicants have undertaken undergraduate medical training in English; or  Have achieved the following scores in the academic International English Language Testing System (IELTS) in a single sitting within 24-months at time of application – Overall 7, Speaking 7, Listening 7, Reading 7, Writing 7.		Interview / Selection centre